

Covid-19 Level Orange – What does that mean for Habitat Vail Valley?

November 24, 2020

With the County moving to level Orange, Habitat would like to remind our constituents what we are doing to keep our staff, volunteers, subcontractors, donors and customers safe.

1. General
 - a. All staff are encouraged to stay home if they are not feeling well.
 - b. Any staff on leave due to Covid reasons (symptoms or quarantine) are provided paid leave in accordance with the Colorado Healthy Families and Workplaces Act.
 - c. All staff are encouraged to closely follow the 5 commitments of containment at all times while working and in their personal lives.
 - d. Meetings involving more than one location are conducted via Zoom.
 - e. In person events are cancelled or postponed.
2. Office
 - a. The office is closed to the public.
 - b. Staff are working remotely.
3. Job site
 - a. Job site access is restricted to staff, subcontractors, regular volunteers, partner families and AmeriCorps members.
 - b. All persons are required to wear masks at all times and follow the 5 Commitments of Containment.
 - c. All persons entering the site have their temperature taken and are screened for symptoms. Anyone exhibiting symptoms is asked to leave.
 - d. Access to the jobsite office trailer is limited staff only except in limited circumstances.
 - e. Each working group is assigned work in separate areas to the extent possible.
 - f. Workers are required to remain 6 feet or more from others at all times except in limited circumstances when necessary to complete certain construction tasks. In this case, all efforts are made to assign these tasks to family units, roommates, 1 group etc. to minimize risk of exposure between groups.
 - g. Frequently touched surfaces, bathrooms and tools are sanitized daily.
 - h. Hand tools are assigned and are not shared.
 - i. Hand sanitizer and cleaning products are readily available.
4. ReStore
 - a. The ReStore is not taking volunteers at this time.
 - b. All persons are required to wear masks at all times and follow the 5 Commitments of Containment.
 - c. Upon arrival at work, all staff have their temperature taken and are screened for symptoms. Anyone exhibiting symptoms is asked to leave.
 - d. Customer capacity has been reduced to 50% or 50 persons.
 - e. 6-foot hash marks are installed on all aisleways.
 - f. Plexiglass screens are installed at the cash register.
 - g. Non-cash payments are highly encouraged.
 - h. Frequently touched surfaces and restrooms are sanitized daily.

- i. Hand sanitizer and cleaning products are readily available.

In the event of a possible Covid-19 exposure, we will take the following actions:

1. Isolate the individual & send home a.s.a.p. Recommend prompt testing.
2. Identify any and all close contacts – people who have worked within 6 feet of the affected individual for 15 minutes or longer, with or without masks.
3. Reach out to close contacts – inform them that they have been identified as a close contact. Recommend self-quarantine and testing. Share testing and symptoms information and address any questions. Testing should be completed 7 days after exposure to affected individual. Maintain privacy of affected individual as per legal requirements.
4. Close location to public for 24 hours and then deep clean / sanitize; or close location for 3 days if appropriate.
5. Communicate results of affected individual's test as soon as results come in.

If affected individual tests Covid positive, all close contacts are recommended to self-quarantine for 14 days and monitor symptoms. They should still quarantine for 14 days even if they took a Covid test early in the 14-day period as the virus could take several days to show up. The affected individual could return to work / volunteer service after 10 days from the date that they first had symptoms and as long as their symptoms are improving AND they have been fever-free for 72 hours. If the Covid + individual is asymptomatic, they can return to work 10 days after the positive test result.

If the affected individual tests negative, they could return to work as soon as their symptoms are improving AND they have been fever-free for 24 hours. Close contacts could return, even if their Covid test was still pending.

If there are any questions or concerns with regard to Covid-19 and Habitat Vail Valley, please contact Kalie Palmer, Human Resources Director at (970) 748-6718 x124 or kalie@habitatvailvalley.org

Thank you for your support and stay safe!